



JOB ANNOUNCEMENT

POSITION: Industrial & Utility Herbicide Applicator

- **Conway, AR**

Pay Rate: Salaries start at \$18.00 - \$24.00 per hour (\$34,000-\$47,000 per year)

***Salary range based Position, Experience, & Qualifications.**

****Performance salary increases, bonuses, and other incentives expected.**

Benefit Package: Retirement Contribution, HSA, and Company Sponsored Health Insurance, paid holidays and vacation.

About our company:

ChemPro Services offers specialized herbicide applications to a variety of different businesses, industries, and municipalities. For these entities, herbicide applications serve as a necessary maintenance expense. Our services ensure a safe and reliable work environment for all patrons. We are a Vegetation Management Service Company.

JOB DESCRIPTION

INDUSTRIAL HERBICIDE APPLICATOR:

- Applicant will travel to service customers in Arkansas and surrounding states.
- Must be handy with equipment and willing to learn how things work.
- Job involves the use of herbicides on a daily basis. Position requires extensive herbicide applications and the need to mix chemicals, spray with low and high-volume equipment, and rinse and clean application devices.
- Applicant will have the opportunity to work in various industrial, rural, & natural areas throughout the region.
- Travel for this position is approximately 50% of the time. Travel will fluctuate throughout the year depending on the season, workload, and operational office. Service Technicians are home most all weekends, even during busier times of the year.
- Work weeks will exceed 50 hours during most busy times of year.

GOOD CANDIDATES FOR CHEMPRO WILL HAVE:

- Valid driver's license & good driving record.

- Commercial driving experience preferred but not required for most ChemPro jobs.
- Herbicide experience not necessary if eager to learn with demonstrated competency.
- Drug Free, which includes pre-employment and random screenings.
- Acceptable background check
- Possess the skills required to perform calibration, programming, and operation of computerized spray equipment.
- Good communication skills; good physical condition; ability to work with minimal supervision.
- Work effectively under pressure and meet deadlines.
- Work an irregular schedule and unpredicted schedule changes.
- Competency is a must. Identify and solve problems in the most efficient manner.
- Resolve complex issues independently. Experiment to find creative solutions.

TO APPLY:

Following these instructions is part of the job interview process.

- **Email resume, cover letter and salary history to jobs@chemproservices.com.**
- Include accurate & verifiable past work experience.
- In cover letter point out specific traits of points that make you qualified for position.
- List any specific training or credentials you possess (OSHA, Pesticide Licenses, etc.).