



## **JOB ANNOUNCEMENT**

**POSITION: Roadside Herbicide Application Technician / Vegetation Management**

**Pay Rate: Salary + Benefits- Starting Salary \$35,000 - \$48,000 and based on experience**

### **JOB DESCRIPTION / SPECIFIC DUTIES**

- Applicant will have the opportunity to work in various urban & rural areas throughout the Southeastern U.S., while driving and operating a Roadside Spray Truck. He or She will use the equipment to perform herbicide applications to county and state roadside right-of-ways to control unwanted vegetation. The applicant will be expected to work independently for extended periods of time and be required to represent the company in a professional manner.
- Travel is required for position. Applicant can expect to travel most work weeks. During busy times trips lasting 7-10 days are common. Travel will fluctuate depending on the season and workload.
- Work weeks will exceed 50 hours depending on season and workload.

### **SPECIFIC DUTIES:**

- Main duties will include operating various sized commercial trucks equipped with 1,000 gallon tanks and computerized spray apparatus to perform herbicide applications to county and state road right-of-ways throughout the Southeastern United States.
- Plan most efficient daily routes to maximize production.
- Perform daily inspections of equipment to insure proper working condition and calibration.
- Properly measure, mix, and apply herbicides to ensure desired application results.
- Maintain awareness of hazards to ensure public and personal safety.
- Maintain accurate records which include but are not limited to: daily application reports, daily driver logs, weekly time logs, and equipment check lists.

### **GOOD CANDIDATES:**

- Valid driver's license (CDL not required but preferred) & good driving record.
- Previous commercial driving experience preferred but not required.
- Herbicide experience not necessary if eager to learn with demonstrated competency.
- Drug Free, which includes pre-employment and random screenings.
- Pass background check
- Applicant will be required to study and pass pesticide applicator tests in all states he or she will work.
- Computer literate
- Experience with GPS/GIS

- Possess the skills required to perform calibration, programming, and operation of computerized spray equipment.
- Good communication skills; good physical condition; ability to work with minimal supervision.
- Work effectively under pressure and meet deadlines.
- Work an irregular schedule and unpredicted schedule changes.
- Competency is a must. Identify and solve problems in the most efficient manner.
- Resolve complex issues independently. Experiment to find creative solutions.

#### **WORKING CONDITIONS/PHYSICAL EFFORT:**

- Job involves the use of chemicals on a daily basis. Position requires extensive chemical applications and the need to mix chemicals, and rinse and clean application devices.
- Work is conducted in outdoor industrial or natural settings where extreme temperatures and high humidity can present extreme work conditions.

#### **RESPONSIBILITY/OVERSIGHT – FINANCIAL & SUPERVISORY:**

- Applicant will be directly involved in physical aspects of the appointed project.
- Required to oversee project development and completion.
- Manage expenditures such as keeping receipts and reporting expenses.
- Required to document daily activities and report to supervisor.

#### **TO APPLY:**

*Following these instructions is part of the job interview process.*

1. Send resume to email
2. Include accurate & verifiable past work experience
3. **Include cover letter and salary history.**
4. In cover letter point out specific traits or points that make you qualified for the position.
5. List any specific training or credentials you possess (CDL, OSHA, Pesticide Licenses, etc.)